

Carbon Reduction Plan

Supplier name: Blossoming Care Ltd
Registered office: Alpha House, 100 Borough High Street, London, SE1 1LB
Publication date: October 2025

Commitment to Achieving Net Zero

Blossoming Care Ltd is committed to achieving Net Zero emissions by 2050 across our UK operations, in line with the UK Government's Net Zero Strategy.

We recognise that as a community-based homecare provider our main environmental impact comes from staff travel, PPE use, and operational supplies. We will reduce these emissions without compromising the quality of person-centred care.

The Registered Manager, Ms. Emmanuella Asamoah-Bekoe, will act as Responsible Officer for this plan. From 2026 onwards, Blossoming Care Ltd will appoint Carbon Trust as its independent auditor to verify annual Scope 1–3 reporting.

Baseline Emissions Footprint

Baseline Year: 2025 (first year of operation and reporting).

Emissions	Total (tCO ₂ e)	Notes
Scope 1	0	No company vehicles or onsite fuel use
Scope 2	5	Electricity consumption in office
Scope 3 (see sub-table)	30	Based on staff survey, procurement and waste estimates
Total	35	

Scope 3 Emissions Breakdown (Baseline 2025):

Scope 3 Category	Source	Method of Measurement	Emissions (tCO ₂ e)
Employee commuting	Care staff travelling to clients' homes; admin staff to office	Staff survey (distance, mode of travel) + DEFRA conversion factors	15
Business travel	Staff attending training, meetings, supervisions (public transport/taxis)	Expense claims, ticket data	4
Care consumables & operational supplies	PPE, uniforms, IT equipment, cleaning and office supplies	Spend-based DEFRA emission factors, supplier reports	6
Waste generated in operations	PPE disposal, general office waste, packaging	Contractor invoices, DEFRA waste factors	3
Water supply & wastewater	Office use (cleaning, kitchen, sanitary)	Thames Water billing data	2
Total Scope 3	30		

Current Emissions Reporting

Emissions	Total (tCO ₂ e)
Scope 1	0
Scope 2	5
Scope 3	30
Total	35

Emissions Reduction Targets

- » By 2028: Reduce to 28 tCO₂e (20% reduction vs. 2025 baseline).
- » By 2030: Reduce to 25 tCO₂e (30% reduction).
- » By 2040: Reduce to 12 tCO₂e (65% reduction).
- » By 2050: Achieve Net Zero.

These targets will be achieved through measurable interventions and independently audited annually by the Carbon Trust.

Carbon Reduction Projects

- » Current/Completed Measures:
- » Digital-first approach using Access Care Planner, reducing reliance on paper.
- » Local recruitment policy to minimise travel distance.
- » Public transport use is encouraged among staff.

Planned Future Measures:

Scope 2:

- » Switch to 100% renewable tariff by 2026.
- » Install smart meters.

Scope 3:

- » Cycle-to-work scheme by 2026; car-share by 2027; hybrid working by 2028.
- » Online meetings as default; reduce business travel by 50% by 2027.
- » Trial biodegradable PPE by 2027; sustainable uniforms by 2028.
- » Partner with a recycling contractor by 2026; 90% diversion from landfill by 2028.
- » Paperless office by 2030 (Access Care Planner).
- » Low-flow taps and awareness campaigns for water efficiency.

Organisational Culture:

- » Carbon literacy training by 2027.
- » Annual 'Green Champions' scheme.

Long-Term:

- » Assess EV pool vehicle by 2030.

Monitoring, Reporting & Governance

To ensure that our Carbon Reduction Plan is delivered in a structured and auditable way, Blossoming Care Ltd will adopt a mobilisation-style framework for monitoring, reporting, and governance. This ensures accountability, milestones, and continual improvement.

Governance Structure:

- » Registered Manager (Responsible Officer): Provides overall accountability and reports to the Board.
- » Operations Team: Collects, records and validates data quarterly.
- » Carbon Trust (External Auditor, from 2026): Independently verifies annual emissions and progress.
- » Board of Directors: Reviews annual CRP performance and approves future targets.

Mobilisation Timeline (Year 1 – 2025/26):

- » 2025: Establish CRP mobilisation team and governance roles.
- » Q1 2026: Conduct baseline staff travel survey and map Scope 3 categories in detail.
- » Q2 2026: Implement smart meters and recycling contractor agreements.
- » Q3 2026: Develop supplier sustainability code of conduct.
- » Q4 2026: First external audit by Carbon Trust and publication of annual CRP update

Ongoing Monitoring Activities:

- » Energy: Monthly data from smart meters analysed by the Operations Team.
- » Staff travel: Integrated mileage and transport data via Access Care Planner.
- » Waste: Quarterly waste and recycling reports from contractors.
- » Procurement: Annual supplier review of PPE, uniforms and IT carbon policies.
- » Training: Carbon literacy sessions logged and monitored for staff completion.

Reporting Process:

- » Quarterly internal reports reviewed by Registered Manager and shared with Board.
- » Annual CRP progress report verified by Carbon Trust, published on company website.
- » Clear comparison of actual emissions vs. targets, with narrative explaining variances.

Continuous Improvement:

- » Annual review of reduction projects; update measures if targets are not met.
- » Staff Green Champions Programme to propose and trial new initiatives.
- » Regular feedback loop between auditors, managers, and frontline staff to refine data accuracy.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated reporting standard.

Emissions are reported in line with the GHG Protocol Corporate Standard, SECR requirements, and the Corporate Value Chain (Scope 3) Standard.

This CRP will be reviewed annually, updated with progress, and published on our website.

Signed on behalf of Blossoming Care Ltd:

Ms. Emmanuella Asamoah-Bekoe

Registered Manager & Nominated Individual

Date: October 2025



Email: info@blossomingcare.co.uk

Website: <https://blossomingcare.co.uk>